

# Pacific Swimming - Disability, Diversity, Equity & Inclusion Committee

## Meeting Agenda

August 24, 2023, at 8:00 PM

<https://zoom.us/j/91030812502?pwd=YUo0NkJSmlsQVAvNGVIZWUveU10Zz09>

*Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for lifelong enjoyment of the sport.*

**Present: Karyn Kikuta, Mike Piccardo, Keiichiro Yoshida, Tony Daly, Veronica Hernandez, Kent Yoshiwara**

1. Review/approve notes from last meeting
2. Identify a note taker -
3. Chair's Report - (Kent Yoshiwara)
  - a. Working on the Disability Swimming Time Standards
  - b. By providing a Time Standard for swimmers with disabilities, we would be providing a Motivational Time standard that might be more appropriate than the time standard for abled bodied swimmers. And this is what we would use for swimmers with disabilities to qualify for Far Westerns, and Age Group Champs.
  - c. There is a time standard published by USA Swimming, that we can use as a starting point, until we know enough to modify it or develop our own.
4. Chair's Report -
5. USA Swimming/Western Zone Diversity Committee Report (Kent/Verónica)
  - a. Pool space / single day ticket FINALS on Wednesday
6. Zone Reports -
  - a. Zone 1 North (Keiichiro Yoshida)
  - b. Zone 1 South (Karyn Kikuta)
  - c. Zone 2 (John Schonder)
  - d. Zone 3 (Lillian Bautista)
  - e. Zone 4 (Valerie Rudd)
7. Coaches Committee -
8. Senior Committee -
9. Age Group Committee – **WZ disability time standards coming**

10. Athlete Representatives - (Sophie Boeun, Steph Anderson, Oakley Briskman, Amit Kannan, Josie Oesterer, Petros Lewis)

11. New athletes

12. At Large member -

13. Unfinished Business

- a. Disability Swimming programs - All (sub group) [Lillian, Karyn, Mike, Vern]
  - i. Proposed Time Standards CCS? NCS? Times RESULTS compare the Disability times
  
- b. DDEI Camp - All
  - i. Moved to Oct 21
  - ii. Update/Discussion
    - 1. mendocino pool / city and county
    - 2. Ukiah is the fall back location
  
- c. Leftover Auction Items All
  - i. Update – Gift Basket Raffle at Far Westerns
    - 1. Gift Basket \$800
    - 2. 8 gift basket early December age group champs
  
- d. Transgender athletes Vern/Kent/All
  - i. FINA Policy
  - ii. Policy 19 Update
  - iii. Transgender Athletes at Pacific Meets
  - iv. Future policy
  
- e. Athlete Assistance Program Kent/All

14. New Business

a.

15. Date of next meeting:

September 28