



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Disability Equity & Inclusion

Liaison to the Board: Kent Yoshiwara

Date of Last Meeting: 4/27/2023

Members Present:

Kent Yoshiwara, Lillian Bautista, Valerie Rudd, Anika Nagpal, Keiichiro Yoshida, Sachi Kuwano, Mike Piccardo, Verónica Hernández

Date of Next Meeting: May 25, 2023

Action Items Completed:

- **USA Swimming / Western Zone**
 - DEI Western Zone Coordinator, Susan Huckabee, working on establishing an affordable DEI rate for 2024 Olympic Trials and investigating a pool site to hold a DEI Western Zone Summit in conjunction with Trials
 - Keiichiro has contact at Carmel Swim Club outside Indianapolis that might be a potential site.

Action Items In-Progress / Pending:

- Disability ad-hoc committee – Lillian Bautista
 - Minimal response from clubs on needs
 - Definition of Pacific disability time standards for LSC meets
 - Proposed that we use existing USA Swimming Age Group & Sectional disability time standards to create Pacific time standards and send to all Pacific clubs for comment.
- November 4 DEI Camp – still need to identify location
- Need DEI representatives from Age Group, Coaches, & Senior committees
- Leftover auction items
 - Goal to create about 10 baskets of items for silent auction to be held in association with Long Course Far Westerns in July
- Athlete Assistance Program
 - Pacific Northwest LSC has defined program
 - Support provided to clubs to support their athletes that need assistance.
 - Suggested Pacific use this program as model for an analogous program for Pacific.
- Transgender Athletes
 - Need to define how to handle membership on all-star teams and Pacific records

Announcements:

- Grant Program
 - Spring 2023 diversity grant application now available on Pacific Website under NEWS & UPDATES section of Pacific's Home Page
 - Deadline May 15