

2019 United States Aquatic Sports Convention Report

September 10-15, 2019 St. Louis Missouri

Wednesday, September 10, 2019

Officials Committee Business Meeting

Kathleen Scandary opened the meeting with highlighted the officials who worked at the different FINA meets.

SubCommittees addressed the current initiatives for addressing culture, education and education

- The National Deck committee is working on a handbook addressing FAQs, criteria, protocols, expectations and helpful hints for officials working on the National Deck.
- The Evaluations and Mentoring committee has completed work on revamping the requirements to be an N3 evaluator. The date of the "The Recruit and Retain committee has yet to identify a specific plan to address this issue.
- The Succession Planning committee's initiatives include balancing the National deck with experienced and new officials. Encouraged LSCs to balance their decks as well as include officials from the D&I community.
- An Open Water clinic will be held with Nationals again. Sandy Drake will send a request to Official's chairs to nominate an attendee that has not attended the clinic.
- There are 254 officials who have qualified to work Olympic Trials. The assigned officials for Trials were announced during the "Officially Awesome" workshop
- Gina Mensay reported that the uniform starting January 1, 2020 for National Meets will be a white polo shirts and black pants for Preliminaries and Finals. She reminded everyone that concussion protocols are different from state to state. Be aware of the state's requirement when traveling to meets.

Upcoming Clinics include:

New referee clinic in October — "We ARRE Mentors" workshop in Kansas City date to be determined — Zone Workshop will be held May 1-3 in Chicago. All 4 zones will be participating in the workshop.

Rules and Regulations Committee

Each member reported on the actions taken this year by the organization represented (i.e. FINA, YMCA, NFHS etc)

There was some discussion regarding the controversy in Alaska regarding an athlete DQ for her swimsuit.

The committee reviewed the amendments to the Rules and Regulations and resolutions. There was not much discussion. The second session was cancelled.

Keynote Address – Trevor Moawad

Trevor is a mental conditioning expert. He has helped several athletes achieve success with his neutral behavior based training. Attendees did some very interesting brain training exercises. I walked away with the knowledge that negative thoughts and that negativity is destructive.

Thursday, September 12, 2019

Western Zone Business Meeting

Western Zones AG Championships: Only one bid was received from Elk Grove Aquatic Club in Sierra Nevada. The meet will be held at Elk Grove's has a new 50m pool

Western Zones Sr. Championships: No bids were received under the current financial arrangement. Proposals were made – the proposal that passed increased the individual and relay entry fees by \$5 with \$1 going to the Zone.

Clovis' bid for and was awarded the meet.

Times Workshop

Scholastic All American certificates will be available in the next couple of weeks.

Expansion of Meet Classifications.

Brief review on how to identify athletes who have qualified for a particular meet. Time standards will need to be entered (i.e. if Far eastern time standards are entered – Pacific could identify how many Pacific athletes have qualifying times. We were shown how to create a report of Olympic Trial qualifiers

Friday September 13, 2019

Treasurer's Workshop

Doug Baker from First Western Bank discussed his firm. It was unfortunately a sales pitch.

George Ward, USA Swimming Director of Risk Management briefly reviewed the USA Insurance Summary, coverage limitations and definitions. The only type of insurance not offered is Workers Comp.

If a special endorsement needs to be added to the policy (i.e. special requests by school or government facilities) contact Risk Management and they will provide it.

All of Pacific's staff is covered by the Crime Policy. If someone like an independent book keeper is hired, he/she would need to be added as an endorsed on the policy. There is a \$25,000 deductible. He suggested a self funded insurance reserve, if the deductible amount was a hardship.

A new "not owned/hired" coverage for autos is available. This covers items like rental cars or vans that are damaged in parking lots. Cars/vans rented from National/Enterprise have this coverage built in due to association with USA Swimming.

George's contact information: gward@usaswimming.org

Tim LaRoche from Team Unify demonstrated software that deals with membership invoicing and collections. This can also be used for items such as fees and fines. Many, if not all LSCs represented, collect membership fees by ACH transactions. The software allows for payments via credit card, check or cash as well. South Texas and other LSCs reported that membership processing time decreased dramatically.

Amounts due from club invoices, are collected on the first of the month. Money is received within 3-5 business days. Concern was expressed about receiving funds only once per month. The fees associated with this would be a monthly Team Unify fee of \$44.95 and 1.25 per ACH transaction. LSCs using this software state that the cost of fees is off set by the reduction in labor time and cost.

Jill Goodwin gave an abbreviated presentation regarding all other pertinent areas for Treasurers and Finance Vice Chairs. Some specific areas she spent time on were:

- Revenue Recognition, Sponsorship and Contributions
- The definition of conditional, restricted contributions with donor restrictions and contributions without donor restrictions. Restricted contributions require reporting on the Form 990. Restrictions can be written or oral but it was suggested that the oral restrictions be recorded in the LSC minutes.
- What type of 990 different LSC should use based on revenue. Pacific should and does file a Form 990.
- Function Expense report
- January 31, all 1099 and W-2s need to be submitted to the IRS.
- Schedule I
- Liquidity and Loss reports

Vendor Demonstrations

Team Unify and Active Network demonstrated software that deals with membership from the club perspective. Team Unified seems to be securely embedded with USA Swimming membership processing.

Meet the Candidates:

The eight candidates for USA Swimming's Board of Directors were introduced. Each candidate were asked to answer two questions, participate in a "lightning round" questions, and give a closing statement.

House of Delegates:

Bob Vincent opened the annual House of Delegates

Rowdy Gaines reported the significant successes that Foundation has had this year. Maryland swimming challenged each club to contribute \$1-5 per athlete member to the foundation.

Tim Hinchy gave brief remarks and introduced members of his team. Each member gave a brief statement goals and achievements for their divisions.

Special awards of recognition were given by committees. Melissa Hellervick-Bing was awarded the Tom Pettigrew award in recognition of her work with the We ARRE Mentors program by the Officials committee.

Saturday, September 14, 2019

House of Delegates:

The second session of the House of Delegates was opened by Bob Vincent.

Brief reports were given by membership and elections committee prior to election of 4 members to the BOD. (2 will serve a 4 year term and 2 will serve a 3 year term).

About 20 Life memberships were awarded.

Rules and Regulations:

Twenty seven amendments, one housekeeping item and one resolution were considered by the House. R 22 and R 26 were withdrawn. Three items were pulled prior to an omnibus motion to approve the rest of the amendments. R6 and R 18 were pulled for clarification. These amendments were approved without change. R9 which deals with the requirements for observed swims (see page 65- 202.8 of the rule book). Amendments were suggested and voted down. The amendment passed as presented. As a note I am grateful the high schools within Pacific's boundaries welcome USA officials to the deck.

The hot topic of the HOD was the resolution from the BOD to raise Club membership dues from \$70 to \$250 for existing clubs, \$70 to \$500 for new clubs and \$45 to \$70 for Seasonal Clubs. Amendments were made and voted down. Many in the House wanted a breakdown of how increased revenue would be spent rather than being given a generalized statement of "on Programs". The House sent the the resolution back to the BOD and requested that specific information regarding how the funding would be spent be presented to next year's HOD

The HOD was adjourned

Next year's Convention will be held in Jacksonville Florida.

Respectfully Submitted

Mary Ruddell